



The 2018 Rosabeth Moss Kanter Award For Excellence in Work-Family Research

Winner

Aisenbrey, S., & Fasang, A. (2017). The interplay of work and family trajectories over the life course: Germany and the United States in comparison. *American Journal of Sociology*, 122(5), 1448-1484. <https://doi.org/10.1086/691128> silke.aisenbrey@yu.edu

Finalists

Dinh, H., Strazdins, L., & Welsh, J. (2017). Hour-glass ceilings: Work-hour thresholds, gendered health inequities. *Social Science & Medicine*, 176, 42-51. <https://doi.org/10.1016/j.socscimed.2017.01.024> Huong.Dinh@anu.edu.au

Lin, K. J., Ilies, R., Pluut, H., & Pan, S. Y. (2017). You are a helpful co-worker, but do you support your spouse? A resource-based work-family model of helping and support provision. *Organizational Behavior and Human Decision Processes*, 138, 45-58. <https://doi.org/10.1016/j.obhdp.2016.12.004> jia.lin@u.nus.edu

Ollo-López, A., & Goñi-Legaz, S. (2017). Differences in work-family conflict: Which individual and national factors explain them?. *The International Journal of Human Resource Management*, 28(3), 499-525. <https://doi.org/10.1080/09585192.2015.1118141> salomag@unavarra.es

Sawyer, K. B., Thoroughgood, C., & Ladge, J. (2017). Invisible families, invisible conflicts: Examining the added layer of work-family conflict for employees with LGB families. *Journal of Vocational Behavior*, 103, 23-39. <https://doi.org/10.1016/j.jvb.2017.08.004> katina.sawyer@villanova.edu

Nominees

Blair-Loy, M., & Cech, E. A. (2017). Demands and devotion: Cultural meanings of work and overload among women researchers and professionals in science and technology industries. *Sociological Forum*, 32(1), 5-27. <https://doi.org/10.1111/socf.1231> mblairloy@ucsd.edu

Flynn, L. (2017). Childcare markets and maternal employment: A typology. *Journal of European Social Policy*, 27(3), 260-275. <https://doi.org/10.1177/0958928716685689> flynn_lindsay@wheatoncollege.edu

Huffman, M. L., King, J., & Reichelt, M. (2017). Equality for whom? Organizational policies and the gender gap across the German earnings distribution. *ILR Review*, 70(1), 16-41. <https://doi.org/10.1177/0019793916673974> mhuffman@uci.edu

Gonalons-Pons, P., & Schwartz, C. R. (2017). Trends in economic homogamy: Changes in assortative mating or the division of labor in marriage?. *Demography*, 54(3), 985-1005. <https://doi.org/10.1007/s13524-017-0576-0> pgonalons@soz.uni-frankfurt.de

Killewald, A., & Lundberg, I. (2017). New evidence against a causal marriage wage premium. *Demography*, 54(3), 1007-1028. <https://doi.org/10.1007/s13524-017-0566-2> killewald@fas.harvard.edu

Las Heras, M., Rofcanin, Y., Matthijs Bal, P., & Stollberger, J. (2017). How do flexibility i-deals relate to work performance? Exploring the roles of family performance and organizational context. *Journal of Organizational Behavior*, 38(8), 1280-1294. <https://doi.org/10.1002/job.2203> y.rofcanin@bath.ac.uk

Lu, Y., Wang, J. S. H., & Han, W. J. (2017). Women's short-term employment trajectories following birth: Patterns, determinants, and variations by Race/ethnicity and nativity. *Demography*, 54(1), 93-118. <https://doi.org/10.1007/s13524-016-0541-3> yao.lu@columbia.edu

McClintock, E. A. (2017). Occupational sex composition and gendered housework performance: Compensation or conventionality?. *Journal of Marriage and Family*, 79(2), 475-510. <https://doi.org/10.1111/jomf.12381> emclint@nd.edu

McLaughlin, H., Uggen, C., & Blackstone, A. (2017). The economic and career effects of sexual harassment on working women. *Gender & Society*, 31(3), 333-358. <https://doi.org/10.1177/0891243217704631> heather.mclaughlin@okstate.edu

Wilkinson, K., Tomlinson, J., & Gardiner, J. (2017). Exploring the work-life challenges and dilemmas faced by managers and professionals who live alone. *Work, Employment and Society*, 31(4), 640-656. <https://doi.org/10.1177/0950017016677942> J.tomlinson@leeds.ac.uk