



# The 2019 Rosabeth Moss Kanter Award For Excellence in Work-Family Research

## Finalists

Andersen, S. H. (2018). Paternity leave and the motherhood penalty: New causal evidence. *Journal of Marriage and Family*, 80(5), 1125-1143. <https://doi.org/10.1111/jomf.12507> sha@rff.dk

Casper, W. J., Vaziri, H., Wayne, J. H., DeHauw, S., & Greenhaus, J. (2018). The jingle-jangle of work–nonwork balance: A comprehensive and meta-analytic review of its meaning and measurement. *Journal of Applied Psychology*, 103(2), 182. <https://doi.org/10.1037/apl0000259> wjcasper@uta.edu

Lapierre, L. M., Li, Y., Kwan, H. K., Greenhaus, J. H., DiRenzo, M. S., & Shao, P. (2018). A meta-analysis of the antecedents of work–family enrichment. *Journal of Organizational Behavior*, 39(4), 385-401. <https://doi.org/10.1002/job.2234> lapierre@telfer.uottawa

Wilson, K. S., Baumann, H. M., Matta, F. K., Ilies, R., & Kossek, E. E. (2018). Misery loves company: an investigation of couples' interrole conflict congruence. *Academy of Management Journal*, 61(2), 715-737. <https://doi.org/10.5465/amj.2016.0395> wilso188@purdue.edu

Weisshaar, K. (2018). From opt out to blocked out: The challenges for labor market re-entry after family-related employment lapses. *American Sociological Review*, 83(1), 34-60. <https://doi.org/10.1177/0003122417752355> weisshaar@unc.edu

## Nominees

Artz, B., Goodall, A. H., & Oswald, A. J. (2018). Do women ask? *Industrial Relations: A Journal of Economy and Society*, 57(4), 611-636. <https://doi.org/10.1111/irel.12214> artzb@uwosh.edu

Ashwin, S., & Isupova, O. (2018). Anatomy of a Stalled Revolution: Processes of Reproduction and Change in Russian Women's Gender Ideologies. *Gender & Society*, 32(4), 441-468. <https://doi.org/10.1177/0891243218776309> s.ashwin@lse.ac.uk

Bhave, D. P., & Lefter, A. M. (2018). The other side: Occupational interactional requirements and work–home enrichment. *Academy of Management Journal*, 61(1), 139-164. <https://doi.org/10.5465/amj.2016.0369> dbhave@smu.edu.sg

Ballakrishnen, S., Fielding-Singh, P., & Magliozzi, D. (2019). Intentional invisibility: Professional women and the navigation of workplace constraints. *Sociological Perspectives*, 62(1), 23-41. <https://doi.org/10.1177/0731121418782185> swethaa@nyu.edu

Cooke, L. P., & Fuller, S. (2018). Class differences in establishment pathways to fatherhood wage premiums. *Journal of Marriage and Family*, 80(3), 737-751. <https://doi.org/10.1111/jomf.12475> l.p.cooke@bath.ac.uk

Chung, H., & Van der Horst, M. (2018). Women's employment patterns after childbirth and the perceived access to and use of flexitime and teleworking. *Human Relations*, 71(1), 47-72. <https://doi.org/10.1177/0018726717713828> h.chung@kent.ac.uk

Kan, M. Y., & Laurie, H. (2018). Who is doing the housework in multicultural Britain? *Sociology*, 52(1), 55-74. <https://doi.org/10.1177/0038038516674674> man-yeek.kan@sociology.ox.ac.uk

Kühhirt, M., & Klein, M. (2018). Early maternal employment and children's vocabulary and inductive reasoning ability: A dynamic approach. *Child Development*, 89(2), e91-e106. <https://doi.org/10.1111/cdev.12796> michael.kuehirt@uni-koeln.de

Little, L. M., Hinojosa, A. S., Paustian-Underdahl, S., & Zipay, K. P. (2018). Managing the harmful effects of unsupportive organizations during pregnancy. *Journal of Applied Psychology*, 103(6), 631. <http://dx.doi.org/10.1037/apl0000285> lmlittle@uga.edu

Lupu, I., Spence, C., & Empson, L. (2018). When the past comes back to haunt you: The enduring influence of upbringing on the work–family decisions of professional parents. *Human Relations*, 71(2), 155-181. <https://doi.org/10.1177/0018726717708247> i.lupu@qmul.ac.uk



## The 2019 Rosabeth Moss Kanter Award For Excellence in Work-Family Research

### Nominees (cont.)

Maume, D. J., Hewitt, B., & Ruppner, L. (2018). Gender equality and restless sleep among partnered Europeans. *Journal of Marriage and Family*, 80(4), 1040-1058. <https://doi.org/10.1111/jomf.12488> maumedj@ucmail.uc.edu

Müller, K. U., Neumann, M., & Wrohlich, K. (2018). The family working-time model: Towards more gender equality in work and care. *Journal of European Social Policy*, 28(5), 471-486. <https://doi.org/10.1177/0958928717753581> kmueller@diw.de

Naved, R., Rahman, T., Willan, S., Jewkes, R., & Gibbs, A. (2018). Female garment workers' experiences of violence in their homes and workplaces in Bangladesh: A qualitative study. *Social Science & Medicine*, 196, 150-157. <https://doi.org/10.1016/j.socscimed.2017.11.040> ruchira@icddr.org

Pluut, H., Ilies, R., Curşeu, P. L., & Liu, Y. (2018). Social support at work and at home: Dual-buffering effects in the work-family conflict process. *Organizational Behavior and Human Decision Processes*, 146, 1-13. <https://doi.org/10.1016/j.obhdp.2018.02.001> h.pluut@law.leidenuniv.nl

Schmidt, E. M. (2018). Breadwinning as care? The meaning of paid work in mothers' and fathers' constructions of parenting. *Community, Work & Family*, 21(4), 445-462. <https://doi.org/10.1080/13668803.2017.1318112> eva-maria.schmidt@univie.ac.at

### The Rosabeth Moss Kanter Award for Excellence in Work-Family Research

The Kanter Award raises awareness of excellent work-family research, fosters debate about standards of excellence, identifies the best of the best studies on which to base future research and outlines specific implications of the research for work-life and human resource professionals.

Named in honor of Rosabeth Moss Kanter, who has been identified as the most influential contributor to modern literature on work and family, the Kanter Award is given for the best research paper(s) published during the year. The rigorous award process involves a minimum of 60 scholarly reviewers from all over the world who decide on the Kanter winners from among over 2500 articles published in over 80 scholarly journals. No applications or nominations are accepted. This award raises awareness of excellent work-family research, fosters debate about standards of excellence, identifies the "best of the best" studies on which to base future research and outlines specific implications of the research for work-life and human resource professionals.

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