



## *The 2020 Rosabeth Moss Kanter Award for Excellence in Work-Family Research*

### **WINNER**

Bowles, H. R., Thomason, B., & Bear, J. B. (2019). Reconceptualizing what and how women negotiate for career advancement. *Academy of Management Journal*, 62(6), 1645-1671.  
<https://doi.org/10.5465/amj.2017.1497>  
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### **FINALISTS**

Brinton, M. C., & Oh, E. (2019). Babies, work, or both? Highly educated women's employment and fertility in East Asia. *American Journal of Sociology*, 125(1), 105-140. <https://doi.org/10.1086/704369>  
[brinton@wjh.harvard.edu](mailto:brinton@wjh.harvard.edu)

Gu, C. J. (2019). Bargaining with Confucian patriarchy: Money, culture, and gender division of labor in Taiwanese immigrant families. *Qualitative Sociology*, 42(4), 687-709.  
<https://doi.org/10.1007/s11133-019-09427-x>  
[chien-juh.gu@wmich.edu](mailto:chien-juh.gu@wmich.edu)

Lin, M., & Wang, Q. (2019). Center-based childcare expansion and grandparents' employment and well-being. *Social Science & Medicine*, 240, 112547.  
<https://doi.org/10.1016/j.socscimed.2019.112547>  
[lin.mengyun@u.nus.edu](mailto:lin.mengyun@u.nus.edu)

### **NOMINEES**

Banchik, A. V. (2019). Taking care and taking over: Daughter's duty, self-employment, and gendered inheritance in Zacatecas, Mexico. *Gender & Society*, 33(2), 296-320.  
<https://doi.org/10.1177/0891243218825104>  
[abanchik@gmail.com](mailto:abanchik@gmail.com)

Cebrián, I., Davia, M. A., Legazpe, N., & Moreno, G. (2019). Mothers' employment and child care choices across the European Union. *Social Science Research*, 80, 66-82.  
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[inmaculada.cebrian@uah.es](mailto:inmaculada.cebrian@uah.es)

Dahm, P. C., Kim, Y., Glomb, T. M., & Harrison, S. H. (2019). Identity affirmation as threat? Time-bending sensemaking and the career and family identity patterns of early achievers. *Academy of Management Journal*, 62(4), 1194-1225. <https://doi.org/10.5465/amj.2016.0699>  
[pdahm@calpoly.edu](mailto:pdahm@calpoly.edu)

Delanoeije, J., Verbruggen, M., & Germeys, L. (2019). Boundary role transitions: A day-to-day approach to explain the effects of home-based telework on work-to-home conflict and home-to-work conflict. *Human Relations*, 72(12), 1843-1868. <https://doi.org/10.1177/0018726718823071>  
[joni.delanoeije@kuleuven.be](mailto:joni.delanoeije@kuleuven.be)

- Fan, W., Lam, J., & Moen, P. (2019). Stress proliferation? Precarity and work–family conflict at the intersection of gender and household income. *Journal of Family Issues*, 40(18), 2751-2773.  
<https://doi.org/10.1177/0192513X19862847>  
[wen.fan@bc.edu](mailto:wen.fan@bc.edu)
- Genadek, K. R., Flood, S. M., & Moen, P. (2019). For better or worse? Couples' time together in encore adulthood. *The Journals of Gerontology, Series B: Social Sciences*, 74(2), 329-338.  
<https://doi.org/10.1093/geronb/gbx129>  
[katie.genadek@colorado.edu](mailto:katie.genadek@colorado.edu)
- Healy, G., & Ahamed, M. M. (2019). Gender pay gap, voluntary interventions and recession: the case of the British financial services sector. *British Journal of Industrial Relations*, 57(2), 302-327.  
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[g.m.healy@qmul.ac.uk](mailto:g.m.healy@qmul.ac.uk)
- Margolis, R., Hou, F., Haan, M., & Holm, A. (2019). Use of parental benefits by family income in Canada: Two policy changes. *Journal of Marriage and Family*, 81(2), 450-467.  
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[rachel.margolis@uwo.ca](mailto:rachel.margolis@uwo.ca)
- Masood, A. (2019). Influence of marriage on women's participation in medicine: The case of doctor brides of Pakistan. *Sex Roles*, 80(1-2), 105-122. <https://doi.org/10.1007/s11199-018-0909-5>  
[ayesha.masood@lums.edu.pk](mailto:ayesha.masood@lums.edu.pk)
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<https://doi.org/10.1177/0003122418823184>  
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The Kanter Award raises awareness of excellent work-family research, fosters debate about standards of excellence, identifies the “best of the best” studies on which to base future research, and outlines specific implications of the research for work-life and human resource professionals.

Named in honor of Rosabeth Moss Kanter, who has been identified as the most influential contributor to modern literature on work and family, the Kanter Award is given for the best research paper(s) published during the year. The rigorous award process involves a minimum of 60 scholarly reviewers from all over the world who decide on the Kanter winners from over 2500 articles published in over 80 scholarly journals. No applications or nominations are accepted.

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